

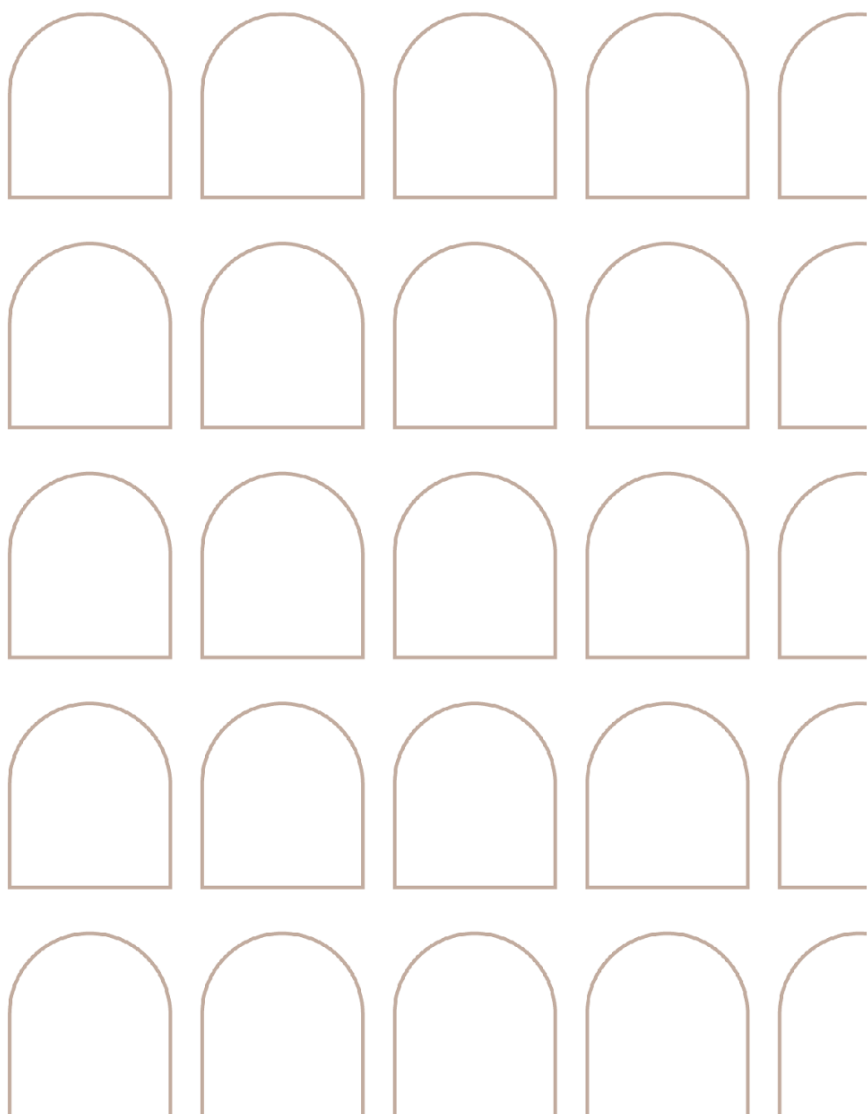
POLICY DIALOGUE

Inclusive Leadership: A Curriculum for Politicians

February 28 – March 1st 2022

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ORGANISERS

Costanza Hermanin | Project Leader | School of Transnational Governance

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EVENT INFORMATION

The School of Transnational Governance (STG) delivers teaching and high-level training in the methods, knowledge, skills, and practice of governance beyond the State. Based within the European University Institute (EUI) in Florence, the School brings the worlds of academia, business and policymaking together in an effort to navigate a context, both inside and outside Europe, where policymaking increasingly transcends national borders.

The initiative *Inclusive Leadership for Sustainable Governance* provides new instruments, in the form of peer-to-peer learning, ad-hoc training, policy advice and mentoring, to transform leadership, create inclusive party and government environments, and enhance equality in politics. Too often, mainstream male leaders committed to parity and diversity lack the abilities that are necessary to make them happen, or arguments and data to uphold them vis-à-vis their peers and electorate. The *Inclusive Leadership Initiative* offers to political leaders the opportunity to develop skills and competences to achieve and promote a more inclusive leadership culture in the political sphere.

The policy dialogue *Inclusive Leadership: A Curriculum for Politicians* opens to experts and politicians the opportunity to debate the training modules proposed to enhance the skills and knowledge necessary to build and inclusive political leadership. Based on extensive research, fieldwork and a pilot run in 2021, the training curriculum of the Inclusive Leadership Initiative will be open for review.

The dialogue will also address institutional reforms which can be adopted to transform decision-making environments and make them more inclusive, such as conditionalities in the legislation on public funding allocated to political parties and political foundations.

PROGRAMME

Friday, 28 January 2022

INCLUSIVE LEADERSHIP: EXPERT DIALOGUE

- 16.00 – 16.10** **Opening and Welcome by Costanza Hermanin & Ruth Rubio Marín, School of Transnational Governance, European University Institute**
- 16.10 – 16.30** **Session 1: Present Barriers to Political Leadership and How to Overcome Them: A Training Curriculum**
Costanza Hermanin, EUI STG and Francesca Feo, Scuola Normale Superiore
This session presents results from our research on barriers to political leadership and the draft training curriculum for mainstream party leaders.
- 16.30 – 16.40** **Session 2: Discussion**
Sandra Pepera, Senior Associate and Director Gender, Women and Democracy at the National Democratic Institute, and Alan Greig, expert
Based on their work on the Men, Power and Politics Guidance at the National Democratic Institute, the authors will have the first round of comments on the curriculum.
- 16.40 – 17.00** **Session 3: Expert Roundtable – part I**
Participants: Alex Munive, Stanford University; Michele Ribotta, UN Women; Sophia Fernandes, Westminster Foundation for Democracy; Giovanna Lauro, Promundo; Martijn Dekker, University of Amsterdam; Olivier Malcor, Sonja Lockar and Kristina Wilfore, independent experts; Rosie Campbell, Kings' College.
- 17.00 – 17.10** **Coffee Break**
- 17.10 – 18.20** **Session 3: Expert Roundtable – part II**
This session allows participants to provide feedback on the draft curriculum and share ideas on other tools to promote inclusive leadership. The focus is three-fold: experiential learning and unconscious bias, gendered policy and economic analysis; leaders' engagement and communication strategies.
- 18.20-18.30** **Feedback Roundup and Conclusion**

Tuesday, 01 March 2022

INCLUSIVE LEADERSHIP AND POLITICAL ENVIRONMENTS: A DIALOGUE WITH KEY PLAYERS

09.30 – 9.40	Opening and Welcome by Neha Jain, EUI Dean for Equality, Diversity and Inclusion, and Alexander Stubb, Director of the School of Transnational Governance
9.40 – 10.00	<p>Session 1: Present Barriers to Political Leadership and How to Overcome Them: A Training Curriculum</p> <p>Costanza Hermanin, EUI STG and Francesca Feo, Scuola Normale Superiore</p> <p>This session presents results from our research on barriers to political leadership and the draft training curriculum for mainstream party leaders</p>
10.00 – 10.10	Keynote Speech Helena Dalli, EU Commissioner for Equality
10.10 - 10.15	Coffee Break
10.15 – 11.30	<p>Session 2: Roundtable: Inclusive Leadership: How to Get There?</p> <p>Moderator: Claudia de Castro Caldeirinha, Senior Leadership Expert</p> <p>In this session, the moderator will ask participants to discuss the proposed training curriculum and outreach strategy.</p> <p>Participants: Gianmauro Dell'Olio, Italian Senator and Pilot Participant, Movimento Cinque Stelle Danuta Hübner, Member of the European Parliament, EPP Robert Biedrón, Member of the European Parliament, S&D, Chair of the FEMM Committee Samira Rafaela, Member of the European Parliament, Renew Europe Ismael Cortés, Member of the Spanish Parliament, En Comú Podem Barbara Steiner, Director, Transform!Europe Daniel Kaddik, Executive Director, European Liberal Foundation</p>
11.30 – 11.50	<p>Session 3: Equality conditionality in the Reform of the Regulation on the Statute and Funding of European Political Parties and Political Foundations</p> <p>Daniela Piccio (University of Turin) interviews MEP Gwendoline Delbos-Corfield (Shadow Rapporteur Greens/EFA)</p>
11.50 - 12.00	Conclusion and Feedback Round-up